



Regulations for awarding the "Green Industry Diamonds" awards

§1

Purpose of the awards

The aim of the "**Green Industry Diamonds**" awards is to promote people and companies related to the industrial sector, which through their activities have contributed to setting new development paths based on improving production, increasing efficiency and competitiveness. Diamonds show the path that companies must take to transform production facilities into smart factories.

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Organizer

The Organizer of the event is the Company under the name: Executive Club Sp. z o.o. with its registered office in Warsaw (02-561) at 67/2 Jarosława Dąbrowskiego Street, REGON: 141040680, NIP: 521-345-63-99, registered in the National Court Register under the number KRS 000280689.

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Participants

A participant in the competition may be a person or company whose activity falls within the competition categories, submitted to participate in the competition according to the rules set out in §5 of these Regulations. Participants will be informed about the results of the nomination stage by e-mail or telephone.

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Chapter

The Chapter (alternatively referred to as the Jury) is appointed by the Organizer. The work of the Chapter is managed by the Chairman. The detailed composition of the Jury is available in promotional and information materials and directly from the Organizer.

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Categories and Evaluation Criteria

Prizes will be awarded in the following categories (below are the criteria that the Jury will use when choosing). Achievements for 2022 will be assessed:



Leader in Technology for Industry

An entity offering advanced technological solutions that support production processes and contribute to reducing the negative impact on the natural environment while increasing the company's competitiveness.

Industry Software Leader

An entity offering software solutions aimed at optimizing processes and supporting digital transformation, e.g. through the possibility of conducting simulations in the digital world, which at the same time contributes to cost reduction and translates into environmental aspects.

Industrial Construction Leader

The entity responsible for the implementation of executive projects and construction works in accordance with green certification, as well as maintaining the highest environmental standards.

Sustainable Production Leader

An entity that, through its activities, increases production efficiency while reducing the consumption of raw materials, using renewable energy sources or conducting production based on the circular economy model.

Leader of Logistics for Industry

An entity providing services related to the transport, handling, distribution or storage of goods, using advanced technological solutions that allow optimization of processes, thus contributing to reducing the environmental footprint of its operations.

Leader of Green Energy for Industry

An entity implementing investments in renewable energy sources in compliance with environmental standards, operating in the spirit of minimizing the negative impact on the natural environment.

ESG Leader in Industry

An entity that in its development strategy places particular emphasis on aspects related to environmental protection, social responsibility and corporate governance.

Industry Financing Leader

An entity characterized by cooperation with companies from the industrial and logistics sectors in the field of financing key investments, which, in addition to development aspects, also contribute to the implementation of sustainable development goals.

Factory of the Year

A production plant that uses modern technological solutions, constantly improving production processes and the functioning of the factory based on environmental standards.

CEO of the Year

A person managing and distinguished by outstanding achievements in building a strong company brand, both in Poland and abroad, introducing modern technological solutions that contribute to



streamlining processes, optimizing and increasing the company's revenues, taking into account social and environmental factors in the company's development strategy.

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Reporting Participants

I. Stage I

1. **Candidates in the following categories apply themselves or are nominated by other entities in response to information about the competition sent by the Organizer or by the Chapter:**
 - a) Leader in Technology for Industry
 - b) Industry Software Leader
 - c) Industrial Construction Leader
 - d) Sustainable Production Leader
 - e) Leader of Logistics for Industry
 - f) Leader of Green Energy for Industry
 - g) ESG Leader in Industry
 - h) Industry Financing Leader
 - i) Factory of the Year
 - j) CEO of the Year
2. A candidate for the prize may be (depending on the category) a legal person or a natural person whose activity falls within the competition categories.
3. Stage I ends on September 8, 2023 and consists in collecting all candidatures in individual categories.
4. In the absence of applications in a given category, the Organizer reserves the right to indicate its types of candidates.

II. Stage II Selection of the Winners

1. Winners in individual categories are selected by the Organizer together with the Chapter during its meeting.
2. During the meeting of the Chapter, its Members vote in each category for one entity from the list of candidates. Based on the number of votes, the winner of the competition in a given category is selected.
3. Chapter Members can vote for one candidate in each category.
4. A member of the Jury may not vote for a given candidate (person/company) if he/she is associated with it. In such situation, the vote is invalid.
5. The winner of the Award in a given category is the nominated candidate who receives the largest number of votes. In the case of the same number of votes for one or more candidates, the vote of the Chairman of the Chapter is decisive.
6. This stage ends with the selection of winners in each category.



7. The Organizer reserves the right to change the name of the competition category 7 days before an event.
8. The list of Winners is secret until it is announced during the "Green Industry Diamonds" awards ceremony, which will end the Green Industry Summit conference on October 18, 2023 at the Sheraton Grand Warsaw hotel.

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Awards

1. The prizes are awarded by Executive Club together with the Chapter.
2. Prizes will be awarded in each of the categories listed in §6 of these Regulations.
3. The winners of each category will receive special statuettes that will be presented during the "Green Industry Diamonds" awards ceremony, which will end the Green Industry Summit conference on October 18, 2023 at the Sheraton Grand Warsaw hotel.
4. The Organizer reserves the right to award a prize or distinction in an additional category proposed by the Organizer.
5. The Organizer reserves the right to award a distinction in each of the categories listed in §6 of these Regulations.

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Personal data protection

1. The administrator of personal data within the meaning of the Act of August 29, 1997 on the protection of personal data (i.e. Journal of Laws of 2002, No. 101, item 926, as amended) is the Organizer, i.e. the Company under the name Executive Club Sp. z o.o. based in Warsaw (02-561) 67/2 Jarosława Dąbrowskiego Street, REGON: 141040680, NIP: 521-345-63-99.
2. Participants' personal data will be used only for further activities related to the competition for archiving purposes and for the purposes of marketing activities. The Organizer ensures the implementation of the rights resulting from the Act of August 29, 1997 on the protection of personal data (i.e. Journal of Laws of 2002, No. 101, item 926, as amended), in particular enabling Participants to view their personal data in order to correct and supplement them.
3. All data disclosed by the Participants to the Organizer or the Jury, except for publicly available data, will be considered confidential and will be disclosed only in cases resulting from generally applicable laws.



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Applicability of the Regulations

1. These Regulations regulate the rules for awarding the "Green Industry Diamonds" awards for 2022. The provisions of these Regulations shall cease to apply on October 18, 2023, with the exception of § 8 of the Regulations on the protection of personal data.
2. Any changes to the Regulations may be made only by the Organizer of the competition, excluding the duration of the competition, i.e. from July 1, 2023 until the announcement of the results and the awarding of prizes.
3. The provisions of the Regulations are interpreted by the Organizer.