

**Terms and conditions of granting Awards in the
"Diamonds of Innovation 2023" Competition**

§1

Purpose of the awards

The "Diamonds of Innovation" competition is aimed at promoting innovation in the field of many industries and supporting the development of Polish innovative thought. We will highlight technological, product and process innovations through which companies have achieved:

- Competitive advantage or improvement in the competitiveness of the company or product
- An increase in sales or market share
- Increase in operational efficiency and reduction of costs
- Increase in productivity and quality of work

§2

Organiser

The organiser of the event is the Company under the name: "Executive Club" Sp. z o.o. with its registered office in Warsaw (02-566) at ul. Jarosław Dąbrowskiego 67/2, REGON: 141040680, NIP: 521-345-63-99, registered in the National Court Register under KRS No. 000280689.

§3

Participants

Any person or company whose activity falls within the scope of the competition categories and who is entered into the competition according to the rules specified in §5 of these Terms and Conditions may become a Participant. Participants will be informed of the results of the nomination stage by e-mail or telephone.

§4

The Competition Jury

The Competition Jury (alternatively referred to as the Jury) is appointed by the Organiser. The work of the Competition Jury is directed by the Chairman. The detailed composition of the Competition Jury is available in promotional and information materials and directly through the Organiser.

§5

Categories and Evaluation Criteria

Awards will be granted in the following categories (below are the criteria that the Jury will use for selection). The subjects of the evaluation will be:

1. INNOVATION OF THE YEAR: FINANCE

An entity that stands out for its innovativeness in terms of the financial products and services offered to individual or business customers.

2. INNOVATION OF THE YEAR: INDUSTRY

An entity that stands out for its high level of activity in working on new products or optimising processes in the industrial sector.

3. INNOVATION OF THE YEAR: LOGISTICS

An entity distinguished by the implementation of innovative solutions in supply chain management or the digitisation and automation of logistics processes.

4. INNOVATION OF THE YEAR: ENERGY

An entity distinguished by innovation in the process of electricity generation, storage, distribution or sale.

5. INNOVATION OF THE YEAR: PHARMACEUTICALS

An entity distinguished by its commitment to research and development, developing and marketing innovative pharmaceutical products.

6. INNOVATION OF THE YEAR: CHEMISTRY

An entity successfully introducing high-quality innovative products and technologies for the chemical industry.

7. INNOVATION OF THE YEAR: TECHNOLOGY

An entity that effectively implements high-quality innovative technologies that can be utilized in wide variety of industries.

8. INNOVATION OF THE YEAR: ECOLOGY

An entity offering a product or technological solution that makes a significant contribution to the objectives of sustainable development with particular emphasis on environmental protection.

9. INNOVATION OF THE YEAR: PRODUCT

An entity that has developed a new or improved product that differs significantly from the manufacturer's existing products, as well as from existing solutions with similar characteristics on the market.

10. CEO OF THE YEAR

An individual who excels at building an innovative organisation with the aim of continuously enhancing the products or services offered.

§6

Participants' registration

I. Stage I

1. Applicants in the following categories enter on their own, or are nominated by other entities in response to information about the competition sent by the Organiser or the Competition Jury:
 - a) Innovation of the Year: Finance
 - b) Innovation of the Year: Industry
 - c) Innovation of the Year: Logistics
 - d) Innovation of the Year: Energy
 - e) Innovation of the Year: Pharmaceuticals
 - f) Innovation of the Year: Chemistry
 - g) Innovation of the Year: Technology
 - h) Innovation of the Year: Ecology
 - i) Innovation of the Year: Product
 - j) CEO of the Year
2. A candidate for the award must be (depending on the category) a legal entity or an individual whose activities fall within the competition categories.
3. Stage I ends on 31st of October 2023 and involves compiling all nominations in each category.
4. If there are no applications in a given category, the organiser reserves the right to indicate its own nominees.

II. Stage II Determining the Winners

1. Winners in individual categories are decided by the Organiser together with the Competition Jury during its meeting.
2. During the Competition Jury meeting, its Members vote for one entity from the list of nominees in each category. Based on the number of votes, the Winner of the Competition in a given category is selected.
3. Only one nominee may be voted for in each category.
4. A Jury Member may not cast a vote for a given nominee (person/company) if he/she is related to that nominee. In the event of such a situation, the vote is invalid.
5. The Winner of the Award in a given category is the nominee who receives the largest number of votes. In the event of an equal number of votes for one or more nominees, the Jury Chairman's vote is decisive.
6. This stage ends with the selection of the Winners in the respective categories.

7. The Organiser reserves the right to change the name of a competition category up to 7 days before the event.
8. The list of Winners is confidential until it is announced during the "Diamonds of Innovation" Awards Gala, which will conclude the Executive Innovation Forum conference, on the 29th of November 2023 at the Sheraton Grand Warsaw hotel in Warsaw.

§7
Awards

1. The Awards shall be granted by the Executive Club together with the Competition Jury.
2. Awards shall be granted in each of the categories listed in §6 of these Terms and Conditions.
3. Winners in each category will receive special statuettes that will be presented during the "Diamonds of Innovation" Awards Gala, which will conclude the Executive Innovation Forum conference, on the 29th of November 2023 at the Sheraton Grand Warsaw Hotel in Warsaw.
4. The Organiser reserves the right to award a prize or distinction in an additional category proposed by the Organiser.
5. The Organiser reserves the right to grant a distinction in any of the categories listed in §6 of these Terms and Conditions.

§8
Privacy and Personal Data protection

6. The Organiser, namely the company under the name of "Executive Club" Sp. z o.o. with its registered office in Warsaw (02-566) at ul. Jarosław Dąbrowskiego 67/2, REGON: 141040680, NIP: 521-345-63-99, shall be the Administrator of Personal Data within the meaning of the Personal Data Protection Act of 29 August 1997 (i.e. Journal of Laws of 2002, No. 101, item 926, as amended).
7. The Participants' Personal Data will be used exclusively for further activities related to the Competition for the purpose of archiving and marketing. The Organiser shall ensure the exercise of rights under the Personal Data Protection Act of 29 August 1997 (i.e. Journal of Laws of 2002, No. 101, item 926, as amended), in particular by allowing Participants to inspect their Personal Data in order to correct and supplement it.
8. Any data disclosed by the Participants to the Organiser or the Jury, with the exception of those available to the public, will be considered confidential and will only be disclosed in cases arising from generally applicable laws.

§9
Application of these Terms and Conditions

9. These Terms and Conditions regulate the procedure for awarding the "Diamonds of Innovation" awards for the year 2022. The provisions of these Terms and Conditions cease to be effective as of November 29th, 2023, with the exception of §8 of these Terms and Conditions concerning the protection of Personal Data.

10. Any amendments to the Terms and Conditions can only be made by the Organiser of the Competition with the exception of the period of the Competition, that is from July 1st, 2023 until the announcement of the results and distribution of Awards.
11. The provisions of the Terms and Conditions shall be interpreted by the Organiser.